

## CUPE Local 3206 Reaches Agreement

CUPE Local 3206, which represents all support staff in the Lakeshore School Division, reached an agreement on May 2, 2016. The Division was having difficulty attracting employees due to the low wage scale and this Agreement greatly improves this situation.

The new deal includes two percent (2%) wage increase in the first year, has a market adjustment between \$0.50-\$0.75 per hour in the second, and has two percent (2%) wage increases in the remaining three years of the deal. Year four also sees an additional \$0.25 per hour included with the two percent (2%) increase. Special adjustments were also made for the Bus Drivers and some of the Secretaries and there were increases to the boot and tool allowances.

There were also improvements to the Family Sick and Bereavement Leave provisions, a newly added personal day, No Discrimination language and expanded bumping rights for Bus Drivers.

The new contract will expire on June 30, 2020. For further information, please contact National Representative, Wally Skomoroh at [wskomoroh@cupe.ca](mailto:wskomoroh@cupe.ca)

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